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Bachelor of Commerce (Semester- VI)**Human Resource Management****[Time: 2:00 Hours]****[Max. Marks:80]**

- Instructions:**
- All questions are **compulsory**; however **internal choice** is available
 - Answer sub-questions under Question No. 1 and Question No. 2 in **not more than 100 words each**.
 - Answer Question No. 3 to Question No.6 in not more than **400 words each**
 - Figures to the **right** indicate maximum marks assigned to the question/sub- question

Q1 Write short notes on any **FOUR** of the following: **(4x4=16)**

- Meaning of Human Resource Management
- Job rotation
- Placement
- Time wage system
- Objectives of Workers Participation in Management
- Limitations of Co-partnership

Q2 Write short notes on any **FOUR** of the following: **(4x4=16)**

- Concept of labour welfare
- Functions of trade unions
- Measures to minimize labour turnover
- Competencies
- Employee branding
- Learning organizations

Q3 A) Explain the sources of recruitment **12**

OR

X) Explain the need for Outsourcing **12**

- Q4 A) Explain the factors determining wage rates 12
- OR
- X) Explain the barriers to Employee empowerment 12
- Q5 A) Explain the suggestions for the healthy growth of trade unions in India 12
- OR
- X) Explain the causes of labour absenteeism 12
- Q6 A) Explain the challenges before the Human Resource Manager 12
- OR
- X) Explain the need for innovation 12