



(ESTD.: June 1986)

Goa Vidyaprasarak Mandal's
Gopal Govind Poy Raiturcar College of Commerce and Economics

Accredited by NAAC at B++ Grade with CGPA of 2.99 (3rd cycle)

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Date: 08/07/2025

STAFF NOTICE

I would like to inform you that the orientation program for the National Programme for Civil Services Capacity Building (NPCSCB) – “Mission Karmayogi” was organised by Directorate of Higher Education on 20th June, 2025.

As per DHE Circular No. EST/DHE/iGOT Karmayogi/318/2025/2692 dated 27/06/2025 issued from Directorate of Higher Education, we have registered all Teaching and Non-Teaching staff on the iGOT Karmayogi portal. Please follow the steps below to check your access:

- **Login to the Portal:** You can access the portal using the following link: iGOT Karmayogi Portal <https://igotkarmayogi.gov.in/>.
- **Login Credentials:** Use the contact number as per attached Teaching and Non-Teaching staff details to receive a One Time Password (OTP) for logging in.
- **Check Your Access:** Please ensure that you can log in successfully.

If you encounter any issues or have any queries, kindly reach out to the System Administrator for assistance, on or before 12th July 2025.

Prof. Teotone Vaz
Principal



dv/-



**GOVERNMENT OF GOA
DIRECTORATE OF HIGHER EDUCATION
Goa Education Complex, Alto, Porvorim-Goa.**

Tel:- 2415585/2410824

Email:- estt-dhe.goa@gov.in

No.: EST/DHE/iGOT Karmayogi/318/2025/2692

Date: 27/06/2025

CIRCULAR

National Programme for Civil Services Capacity Building (NPCSCB)- "Mission Karmayogi" has been launched by the Government of India to promote role-based capacity building of Civil Servants through a competency-based approach aligned with dynamic governance priorities and a citizen centric delivery model. A large number of courses have been published on the iGOT Karmayogi platform covering a wide range of competencies with the goal of offering a wide range of learning resources to enhance the knowledge, skills and attitude of officials.

Mission Karmayogi makes a strategic shift from a rule-based to a role based Human resource Management approach in the civil service. It emphasizes building a future-ready civil service by promoting continuous learning and professional development through inclusive and accessible digital platforms.


In this regard, all Officers/Officials of this Directorate/ Government Colleges/ Grant-in-Aid Colleges/ Goa University/ Goa State Research Foundation (GSRF)/ Goa Education Development Corporation (GEDC) are hereby directed to:-

1. Ensure that 100% of employees are on-boarded onto IGOT-Karmayogi platform before 30/06/2025 assuring that they have access to the wide array of courses available and can actively engage in their professional development.
2. Prepare Capacity Building Plan and ensure that the available courses on the iGOT Karmayogi portal are completed by the employees based on training calendar proposed in the Capacity Building Plan.
3. Shall complete at least three courses and minimum six hours of training on iGOT Karmayogi Platform annually.

It is also directed to submit compliance report to point no. 1 to this office latest by 4th July 2025.

Contd...2/-

Completion of these courses shall be recorded in the Annual Performance Appraisal Report (APAR) of the concerned Officer/employee.


(Bhushan K. Savoikar)
Director (Higher Education)

Encl:-

1. Circular No. 10/1/2025-PER/1768 dated 11/06/2025 issued by the Govt. of Goa, Department of Personnel, Secretariat, Porvorim-Goa.
2. Circular No. 10/1/TRG/2023-PER/1909 dated 20/06/2025 issued by the Govt. of Goa, Department of Personnel, Secretariat, Porvorim-Goa.

To,

1. The Registrar, Goa University, Taleigao Plateau, Goa.
2. The Principals of all the Government Colleges.
3. The Principals of all Grant-in-Aid Colleges.
4. The Chairman, Goa State Research Foundation (GSRF), Bldg. 'B', Market Complex, Pundalik Nagar, Porvorim-Goa.
5. The Managing Director, Goa Education Development Corporation (GEDC), SCERT building, Alto-Porvorim-Goa.
6. All the employees of this Directorate through their concerned Section In-Charges.
7. Office Copy.
8. Guard file.

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