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COLLEGE OF COMMERCE & ECONOMICS
LIBRARY

VED - 01

B.Com. (Semester – VI) Examination, April 2014
INDUSTRIAL MANAGEMENT – II

Duration : 2 Hours

Max. Marks : 80

- Instructions :**
- All questions are compulsory. However, internal choice is available.**
 - Answer sub-questions in Q. No. 1 and Q. No. 2 in not more than 100 words each.**
 - Answer questions from Q. No. 3 to Q. No. 6 in not more than 400 words each.**
 - Figures to the right indicate maximum marks assigned to the questions.**

- Write short notes on the following (any four) : (4×4=16)
 - Essentials of sound wage system (any 4)
 - Limitations of time wages (any 4)
 - Emerson's Efficiency Plan
 - Rowan Plan
 - Features of profit sharing scheme (any 4)
 - Advantages of co-partnership.
- Write in brief on the following (any four) : (4×4=16)
 - Non-monetary causes of conflict
 - Consequences of conflicts on the company
 - Conciliation officer
 - Meaning of Grievance
 - Suggestion Schemes
 - Trade Union as an agency of labour welfare.

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3. X) Explain the following in detail about the piece wage system : **12**
- i) Meaning
 - ii) Advantages (any 4)
 - iii) Limitations (any 4).
- OR
- Y) Explain in detail the factors determining wage policy. **12**
4. X) Define Trade Union. Explain its features. **12**
- OR
- Y) What are your suggestions for healthy growth of trade unions in India ? **12**
5. X) Explain the measures for the prevention of industrial conflicts. **12**
- OR
- Y) Explain the following regarding settlement of industrial conflicts : **12**
- i) Works Committee
 - ii) Court of Enquiry
 - iii) Labour Court.
6. X) Explain the methods of redressing employee grievances. **12**
- OR
- Y) Describe the labour welfare programmes in industries. **12**

