



SUB – 01

B.Com. (Semester – VI) Examination, April 2013
INDUSTRIAL MANAGEMENT – II

Duration : 2 Hours

Max. Marks : 80

Instructions : 1) All questions are **compulsory**, however **internal choice** is available.

2) Answer subquestions in Q. No. 1 and 2 in **not more than 100 words each**.

3) Answer questions from Q. No. 3 to 6 in **not more than 400 words each**.

4) Figures to the **right** indicate maximum marks **allotted** to the questions.

1. Answer in brief of the following (any four) : (4×4=16)

- Emerson's efficiency incentive plan.
- Factors determining wage rate (any four).
- Advantages of time wage system (any four).
- Trade Union Movement in India.
- Features of profit sharing (any four).
- Non-monetary causes of Industrial conflict.

2. Write short notes on the following (any four) : (4×4=16)

- Prevention of industrial conflict.
- Consequences of industrial conflict on employer.
- Works Committee as a form of workers participation.
- Joint Management Councils.
- Objectives of labour welfare.
- Workers Cooperatives.

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3. a) Explain the following regarding piece wage system. **12**
- i) Meaning
 - ii) Merits (any four)
 - iii) Limitations (any four).

OR

- b) Explain the following incentive plans : **12**
- i) Halsey Plan
 - ii) Rowan's Plan
 - iii) Taylor's differential piece rate plan.
4. a) Explain the meaning and functions of Trade Unions. **12**

OR

- b) What are the challenges faced by Trade Unions in modern times ? **12**
5. a) What is industrial conflict ? Discuss the various forms of industrial conflict. **12**

OR

- b) Explain the settlement of industrial conflicts with reference to the following : **12**
- i) Labour Court
 - ii) Tribunals
 - iii) Voluntary arbitration.
6. a) Describe the methods of redressing employee grievances. **12**

OR

- b) Examine the role of different agencies in promoting labour welfare. **12**