



B.Com. (Semester – VI) Examination, April 2015
INDUSTRIAL MANAGEMENT – II

Duration : 2 Hours

Total Marks : 80

- Instructions :**
- All questions are compulsory, however internal choice is available.**
 - Answer sub-questions in Q. No. 1 and Q. No. 2 in not more than 100 words each.**
 - Answer questions from Q. No. 3 to Q. No. 6 in not more than 400 words each.**
 - Figures to the right indicate maximum marks assigned to the questions.**

- Answer in brief the following (any four) : **(4×4=16)**
 - Concept of wage.
 - Rowan's Plan.
 - Advantages of co-partnership.
 - Emerson's efficiency plan.
 - Limitations of piece wage system (any four).
 - Factors determining wage rates (any four).
- Write short notes on the following (any four) : **(4×4=16)**
 - Consequences of conflicts on employer.
 - Board of Conciliation
 - Labour Courts.
 - Concept of labour welfare.
 - Open door policy.
 - Suggest schemes.

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3. A) Explain the following regarding profit sharing scheme : 12
- i) Meaning
 - ii) Advantages (any four)
 - iii) Disadvantages (any four).
- OR
- B) Explain the essentials of a sound wage system. 12
4. A) What are the major weaknesses of trade unions in India ? (any eight) 12
- OR
- B) Describe the functions of trade unions. 12
5. A) Discuss the various forms of industrial conflicts. 12
- OR
- B) Explain the settlement of industrial conflicts with regard to the following : 12
- i) Works Committee
 - ii) Tribunals
 - iii) Court of Enquiry.
6. A) Examine the contribution of different agencies in the field of labour welfare. 12
- OR
- B) Explain the model grievance procedure in India with the help of diagram. 12