

**GOA VIDYAPRASARAK MANDAL'S  
GOPAL GOVIND POY RAITURCAR COLLEGE OF COMMERCE  
ANDECONOMICS, PONDA-GOA  
B.COM. (SEMESTER-VI) EXAMINATION, JULY 2021  
HUMAN RESOURCE MANAGEMENT (OLD COURSE)**

**Duration: Two hours**

**Max. Marks: 30**

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**Instructions:** i) All questions are **compulsory**; however, **internal choice** is available  
ii) Figures to the **right** indicate marks assigned to the questions

Q.1) Answer the following questions in **about 50 words each (any five)**. **(10)**

- a) Barriers to Human Resource Planning (any two points).
- b) Techniques of job design (any two points).
- c) External sources of recruitment (any two points).
- d) Factors determining wage rate (any two points).
- e) Conditions necessary for employee empowerment (any two points).
- f) Objectives of labour welfare (any two points).
- g) Weaknesses of Indian trade unions (any two points).
- h) Concept of Business Process Re-engineering.

Q.2) Answer the following questions in **about 125 words each (any four)** **(20)**

- i) Need for outsourcing (any five points).
- ii) Methods of data collection used in job analysis (any five points).
- iii) Disadvantages of profit sharing (any five points).
- iv) Measures to minimize labour absenteeism (any five points).
- v) Suggestions for the healthy growth of trade unions in India (any five points).
- vi) Need for innovation (any five points).

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