

Goa Vidyaprasarak Mandal's
GOPAL GOVIND POY RAITURCAR COLLEGE OF COMMERCE AND
ECONOMICS, PONDA-GOA
B.COM. (SEMESTER – VI) EXAMINATION, FEBRUARY 2021
HUMAN RESOURCE MANAGEMENT
(Old Course)

Duration:- Two hours

Max. Marks: 80

Please check whether you have got the right question paper

- Instructions:-** i) **All** questions are **compulsory**; however, **internal choice** is available.
ii) Answer sub-questions in Question No.1 and Question No.2 in **not** more than **100** words **each**.
iii) Answer Question No.3 to Question No.6 in **not** more than **400** words **each**.
iv) Figures to the **right** indicate marks assigned to the question.

- Q.1) Answer the following in brief (**any four**): **(16)**
a) Importance of Human Resource Planning (HRP) (any four points).
b) Need for outsourcing (any four points).
c) Essentials of a sound wage system (any four points).
d) Barriers to empowerment (any four points).
e) Objectives of workers participation in management (any four points).
f) Objectives of labour welfare (any four points).
- Q.2) Write short notes on **any four** of the following: **(16)**
a) Challenges faced by trade union in the light of globalisation (any four points).
b) Causes of labour absenteeism (any four points).
c) Learning organizations.
d) Concept of Business Process Re-engineering.
e) Competencies.
f) Employee branding.
- Q.3. A) Explain the methods of data collection in the context of job analysis. **(12)**
OR
- Q.3. X) Explain the techniques of job design. **(12)**
- Q.4. A) Explain the sources of recruitment. **(12)**
OR
- Q.4. X) Explain the factors determining the wage rates. **(12)**
- Q.5. A) Explain the conditions necessary for employee empowerment. **(12)**
OR
- Q.5. X) Explain the agencies of labour welfare. **(12)**
- Q.6. A) Suggest measures for the healthy growth of trade unions in India. **(12)**
OR
- Q.6. X) Explain the need for innovation. **(12)**

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I have checked the manuscript of “Human Resource Management” and found to be correct without any fault.

Checked by the teacher: Dr. RainaPinto _____