

Goa Vidyaprasarak Mandal's
GOPAL GOVIND POY RAITURCAR COLLEGE OF COMMERCE AND
ECONOMICS, PONDA-GOA
B.COM. (SEMESTER – VI) EXAMINATION, AUGUST 2020
HUMAN RESOURCE MANAGEMENT

Duration:- 2 hours

Marks: 30

Instructions:- i) All questions are **compulsory**; however, **internal choice** is available.
ii) Figures to the **right** indicate marks assigned to the question.

Q1. Answer the following (any five) : (10)

- i. Suggest measures to make HRP effective (any four points).
- ii. Factors affecting job design (any four points).
- iii. Meaning of selection.
- iv. Barriers to empowerment (any four points).
- v. Forms of workers participation in management (any four).
- vi. Objectives of labour welfare (any four points).
- vii. Suggest measures to minimize labour turnover (any four points).
- viii. Employee branding.

Q2. Answer the following in detail (any four) : (20)

- a) Techniques of job design.
- b) Need for outsourcing.
- c) Factors determining wage rates.
- d) Causes of labour absenteeism.
- e) Weaknesses of Indian trade unions.
- f) Need for innovation.

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