



B.Com. (Semester – VI) Examination, April 2018
HUMAN RESOURCE MANAGEMENT (New)

Duration : 2 Hours

Total Marks : 80

Instructions : i) **All questions are compulsory, however internal choice is available.**

ii) **Answer sub-questions in Q. No. 1 and Q. No. 2 in not more than 100 words each.**

iii) **Answer Q. No. 3 to 6 in not more than 400 words each.**

iv) **Figures to the right indicate marks.**

1. Answer in brief the following questions (**any four**) : 16
- a) Explain the concept of placement.
 - b) Mention any four benefits in outsourcing.
 - c) Write a note on Halsey Premium Plan.
 - d) State any four points of limitations of co-partnership.
 - e) Explain the objectives of workers participation in management.
 - f) Explain the non-statutory welfare measures.
2. Write short notes on the following (**any four**) : 16
- a) Causes of Labour Turnover (any four).
 - b) Functions of Trade Unions.
 - c) Changing role of HRM.
 - d) Concept of Learning Organizations.
 - e) Concept of Employee Branding.
 - f) Innovation culture.
3. a) Explain in detail the barriers to human resource planning. 12
- OR
- b) Explain the various methods of job design. 12

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4. a) What is recruitment ? Explain the internal sources of recruitment. 12
- OR
- b) What are the different forms of workers participation in management ? 12
5. a) Explain the various conditions necessary for employee empowerment. 12
- OR
- b) What are the challenges faced by Trade Unions in the light of Globalisation ? 12
6. a) Explain the effects of labour absenteeism on employer and employees. 12
- OR
- b) Define innovation. Explain the need for innovation. 12