### Goa Vidyaprasarak Mandal's

# GOPAL GOVIND POY RAITURCAR COLLEGE OF COMMERCE AND ECONOMICS,

### FARMAGUDI, PONDA- GOA

## **PROGRAMME AND COURSE OUTCOME**

# **Bachelor of Commerce (B. Com.)**

#### **Programme Outcome**

The three-year degree in Bachelor of Commerce (B.Com.) Programme:

- **PO-1:** Provides understanding and knowledge of the areas related to management, marketing, finance, accounting, taxation, economics, business communication, information technology, which instills in students the knowledge and capability of understanding the business world and economy.
- **PO-2:** The students will acquire the knowledge, skills in different areas of management, marketing, finance, accounting, taxation, economics, business communication, information technology etc., which will help in developing analytical, decision-making, and leadership skills among the students thereby increasing their job prospects.
- **PO-3:** Students will get the practical skills to work as accountant, audit assistant, tax consultant, computer operator and in the areas of other financial supporting services.
- **PO-4:** The programme aims at instituting entrepreneurial skills in the students by instilling in them competencies needed to become an entrepreneur. These would help the students to start their own business and lead to develop an attitude of life-long learning.
- **PO-5:** The programme will prepare students for courses like CA, CS, ICWA, M. Com., M. B. A. etc. Thus, students will be able to pursue higher education and can carry out research in the field of finance and commerce.
- **PO-6:** The programme will train the students to check unethical behaviour, falsification and manipulation of information in order to avoid disasters which will facilitate character building and help in making responsible citizens.

<b>Course Title</b>	Course Outcome	Course Learning Outcomes
	SEMESTER I	
English - I	<ul> <li>At the end of this course students will gain knowledge about:</li> <li>How to improve the English language proficiency by developing their reading, comprehending, writing, listening and speaking skills</li> <li>Competence and expertise to answer various competitive exams</li> </ul>	<ul> <li>At the end of the course students will be able to:</li> <li>Describe a visual or an object.</li> <li>Narrate an experience with descriptive details</li> <li>To listen to, understand and convey information</li> <li>To listen to and respond appropriately to the contributions of others</li> </ul>
General Management - I	<ul> <li>At the end of this course students will gain knowledge about:</li> <li>Various aspects of general management</li> </ul>	<ul> <li>At the end of the course students will be able to:</li> <li>To understand various concepts of general management</li> <li>To plan and organise small events</li> <li>To perform planning and organising activities of small business units</li> </ul>
Financial Accounting - I	<ul> <li>At the end of this course students will gain knowledge about:</li> <li>Accounting from vouchers</li> <li>Practical aspects of Single-Entry System of accounting</li> <li>Practical aspects of depreciation accounting</li> </ul>	<ul> <li>At the end of the course students will be able to:</li> <li>➤ To do accounting from vouchers</li> <li>➤ To prepare final accounts from single entry system of accounting</li> <li>➤ To pass journal entries and prepare necessary accounts under sinking fund method, insurance policy method and change in method of depreciation</li> </ul>
Managerial Economics - I	<ul> <li>At the end of this course students will gain knowledge about:</li> <li>Integration of economic theory with business practice</li> <li>Economic tools and techniques and their application in business decision making</li> </ul>	At the end of the course students will be able to:

Mathematical	At the end of this course students will gain knowledge about:	At the end of the course students will be able to:
Techniques - I	<ul> <li>Basics of mathematics</li> <li>Application of mathematical techniques to commerce, industry, economics and practical situations</li> </ul>	<ul> <li>To recall set theory concepts and verify examples by using De Morgan's laws, results involving number of elements of a set</li> <li>To relate determinants and matrices examples to business problems</li> <li>To construct logical truth tables and to check the validity of an argument</li> <li>To apply arithmetic to a variety of problems found in the business field, including simple and compound interest, annuities and EMI using various methods</li> <li>To explain the applications of arithmetic and geometric progressions to practical situations</li> <li>To solve the problems in the areas of permutations, combinations and its applications</li> </ul>
Information Technology - I	<ul> <li>At the end of this course students will gain knowledge about:</li> <li>Data, information, data processing and information technology</li> <li>The concepts of computer hardware, software and networking</li> <li>The concepts of computer ethics and IPR.</li> <li>Skills in basic Application Software</li> </ul>	<ul> <li>At the end of the course students will be able to:</li> <li>To gain basic knowledge of data, information, data processing and information technology</li> <li>To understand the concepts of computer hardware, software and networking</li> <li>To understand the concepts of computer ethics and IPR</li> <li>To develop practical skills in Application Software</li> <li>To learn future technologies through acquired foundational skills</li> </ul>
Cost Accounting – I (Foundation Course)	<ul> <li>At the end of this course students will gain knowledge about:</li> <li>Basic concepts and tools used in cost accounting</li> <li>Components of cost and their accounting</li> <li>Concept of management control</li> </ul>	<ul> <li>At the end of the course students will be able to:</li> <li>Understand concepts and tools used in cost accounting</li> <li>Understand components of cost and their accounting</li> <li>Understand concept of management control</li> </ul>

Accounting – I	At the end of this course students will gain knowledge about:	At the end of the course students will be able to:
(Foundation Course)	<ul> <li>Accounting for special systems such as hire purchase, installment purchase and royalty accounts</li> <li>Advanced accounting procedures for equity and preference shares</li> </ul>	<ul> <li>installment purchase and royalty accounts</li> <li>To record accounting entries for issue, redemption and buyback of shares</li> </ul>
Environmental Studies - I	<ul> <li>At the end of this course students will gain knowledge about:</li> <li>Natural resources – renewable and non-renewable, Ecosystem, biodiversity and its conservation</li> <li>Need and ways of environmental protection</li> </ul>	<ul> <li>At the end of the course the students will be able:</li> <li>To understand the importance of conserving the resources and protecting the environment</li> <li>To minimise damage to environment and control human engineered alteration of environment, threat to habitats of wildlife, ecosystems, etc.</li> </ul>
	SEMESTER II	
English - II	<ul> <li>At the end of this course students will gain knowledge about:</li> <li>How to listen to, understand and convey information</li> <li>How to listen to and respond appropriately to the contributions of others</li> <li>How to understand, order and present facts, ideas and opinions</li> <li>How to articulate the experience and express what is thought, felt and imagined</li> <li>How to use grammatically correct language</li> <li>How to use register appropriate to audience and context</li> </ul>	<ul> <li>At the end of the course students will be able to:</li> <li>To listen to, understand and convey information</li> <li>To listen to and respond appropriately to the contributions of others</li> <li>To understand, order and present facts, ideas and opinions</li> <li>To articulate the experience and express what is thought, felt and imagined</li> <li>To communicate clearly and fluently using grammatically correct language</li> <li>to use register appropriate to audience and context</li> </ul>
General Management - II	<ul> <li>At the end of this course students will gain knowledge about:</li> <li>➤ Various aspects of general management</li> </ul>	<ul> <li>At the end of the course students will be able to:</li> <li>To understand various concepts of general management</li> <li>To plan and organise small events</li> <li>To perform planning and organising activities of small business units</li> </ul>

Financial	At the end of this course students will gain knowledge about:	At the end of the course students will be able to:
Accounting - II	<ul> <li>Departmental accounting and Accounting for Branch</li> <li>Different methods of inventory valuation</li> <li>Calculation of fire insurance claims</li> </ul>	<ul> <li>Prepare Departmental and Branch accounts</li> <li>Do valuation of Inventory</li> <li>Calculate fire insurance claim for stock destroyed by fire</li> </ul>
Managerial Economics - II	<ul> <li>At the end of this course students will gain knowledge about:</li> <li>The approach, concepts and advanced techniques of managerial economics that are applied in business decision making</li> <li>Business decision making and risk analysis</li> </ul>	<ul> <li>At the end of the course the students will be able:</li> <li>To know different pricing methods and strategies used by the firms</li> <li>To do profit and Break- Even-Point analysis</li> <li>To do capital budgeting</li> <li>To calculated cost of capital</li> <li>To do project evaluation taking into consideration various risk factors</li> </ul>
Mathematical Techniques - II	<ul> <li>At the end of this course students will gain knowledge about:</li> <li>Wide ranging applications of mathematical techniques to commerce, industry, economics and practical situations</li> <li>Application mathematical techniques to business for logical and quick decision making</li> </ul>	<ul> <li>At the end of the course students will be able to:</li> <li>To perform fast mathematical computations and take quick and correct logical decisions</li> <li>To calculate ratio, proportion, percentage, simple interest, compound interest, annuity amount, future value etc.</li> <li>To find optimal solutions in economic applications</li> </ul>
Information Technology - II	<ul> <li>At the end of this course students will gain knowledge about:</li> <li>The concepts of multimedia and web technology</li> <li>The concepts of E-commerce, E-banking and M-commerce</li> <li>Issues related to computer security</li> </ul>	<ul> <li>At the end of the course students will be able to:</li> <li>Understand various multimedia options available and how to use them</li> <li>Understand the concept of web technology</li> <li>Understand the concepts of E-commerce, E-banking and M-commerce</li> <li>To adopt safe practices in Internet and social media usage</li> <li>To report cybercrime incidents</li> </ul>

Cost	At the end of this course students will gain knowledge about:	At the end of the course students will be able to:
Accounting – II (Foundation Course)	<ul> <li>Elements of cost – Labour cost and control</li> <li>Elements of cost – Overhead Accounting and control</li> <li>Preparation of cost sheet</li> </ul>	<ul> <li>Calculate labour cost taking into consideration different wage plans</li> <li>Calculate overhead cost</li> <li>Prepare cost sheet and estimate cost of production</li> </ul>
Accounting – II (Foundation Course)	<ul> <li>At the end of this course students will gain knowledge about:</li> <li>Accounting system for professionals</li> <li>System of Voyage Accounts</li> <li>Accounting for co-operative societies</li> <li>Accounting for Local Self-Government</li> </ul>	<ul> <li>At the end of the course students will be able to:</li> <li>Prepare accounts of professionals such doctors, lawyers etc.</li> <li>Prepare accounts for voyage of a shipping company</li> <li>Prepare accounts of Co-operative societies</li> <li>Prepare accounts of Local Self-Government such as Panchayats, Municipalities and Local Bodies</li> </ul>
Environmental Studies II	<ul> <li>At the end of this course students will gain knowledge about:</li> <li>Types, effects, causes and measures to control pollution</li> <li>Social issues and environment</li> <li>Human population and the environment</li> </ul> SEMESTER III	<ul> <li>At the end of the course students will be able to:</li> <li>To take necessary measures to control pollution</li> <li>To reduce the effect of social issues on environment</li> <li>To reduce the effect of human population on environment</li> </ul>
Business Communication – I (Modern Communication Skills)	<ul> <li>At the end of this course students will gain knowledge about:</li> <li>How to communicate orally while using technology</li> <li>How to improve collaboration and communication skills</li> <li>Multimedia literacy skills</li> <li>How to build relationships and establish their online social presence</li> </ul>	<ul> <li>At the end of the course students will be able to:</li> <li>To listen to, understand and convey information</li> <li>To listen to and respond appropriately to the contributions of others</li> <li>To understand, order and present facts, ideas and opinions</li> <li>To articulate the experience and express what is thought, felt and imagined</li> <li>To communicate clearly and fluently</li> <li>To use grammatically correct language</li> <li>To build relationships and establish their online social presence</li> </ul>

Business	At the end of this course students will gain knowledge about:	At the end of the course students will be able to:
Environment - I	<ul> <li>Different aspects of business environment</li> <li>How different factors in the environment affect business</li> <li>Business environment in Goa</li> <li>Changes in economic environment after liberalization</li> </ul>	<ul> <li>To learn about internal and external environment</li> <li>To learn about socio-cultural and demographic environment</li> <li>To learn about natural and technological environment</li> <li>To learn about political environment</li> <li>How different factors in the environment affect business</li> </ul>
Business Finance - I	<ul> <li>At the end of this course students will gain knowledge about:</li> <li>Principles of Business Finance and the Process of Financial Planning</li> <li>Significance of capital in business along with effective designing of capital structure with due emphasis on financial process of Trading on Equity</li> </ul>	<ul> <li>At the end of the course the students will be able:</li> <li>To understand the scope of Business Finance</li> <li>To frame good financial plan</li> <li>To learn the capitalization theories</li> <li>To understand the concept of capital gearing and trading on equity</li> </ul>
Financial Accounting - III	<ul> <li>At the end of this course students will gain knowledge about:</li> <li>➢ Concept of cost, costing and cost accounting</li> <li>➢ Classification of cost</li> <li>➢ Methods of costing – Unit Costing, Job Costing, Process Costing and Contract Costing and Operating Costing</li> <li>➢ Techniques of costing – Marginal Costing, Standard Costing and Budgetary Control</li> </ul>	<ul> <li>At the end of the course the students will be able:</li> <li>Explain the conceptual framework of Cost Accounting</li> <li>Classify costs based on different criterion</li> <li>Prepare cost sheet based on methods of cost accounting <ul> <li>Unit Costing, Job Costing, Process Costing, Contract Costing and Operating Costing</li> </ul> </li> </ul>
Indian Financial and Fiscal System	<ul> <li>At the end of this course students will gain knowledge about:</li> <li>The structure and components of the Indian financial system</li> <li>Recent developments in the Indian banking sector</li> <li>Indian fiscal scene</li> <li>The two most essential components of economic policy, viz. monetary policy and fiscal policy</li> </ul>	<ul> <li>At the end of the course students will be able to:</li> <li>Explain the structure and components of Indian financial system</li> <li>Understand the recent developments in the Indian banking sector and Indian fiscal scene</li> <li>Explain two most essential components of economic policy, viz. monetary policy and fiscal policy</li> </ul>

Business Laws - I Statistical Techniques - I	<ul> <li>At the end of this course students will gain knowledge about:</li> <li>Frame work of a few business laws in India</li> <li>At the end of this course students will gain knowledge about:</li> <li>Data analysis using statistical techniques</li> <li>The concepts, techniques and applications of Statistical</li> </ul>	<ul> <li>At the end of the course students will be able to:</li> <li>Understand the provision of The Indian Contract Act, 1872, Contract of Indemnity and Guarantee, Contract of Bailment, Contract of Agency, The Sale of Goods Act, 1930 and The Negotiable Instruments Act 1881</li> <li>At the end of the course the students will be able:</li> <li>To analyse data visually and numerically.</li> <li>To calculate basic statistical parameters (mean, for the students)</li> </ul>
	<ul> <li>Methods to business and industry</li> <li>Skills to solve real life problems using Statistical Methods</li> </ul>	<ul> <li>measures of dispersion, indexes)</li> <li>To apply concept of index numbers to understand market situation</li> <li>To estimate future values by using concepts of Time Series</li> </ul>
Accounting (Applied Component)	<ul> <li>At the end of this course students will gain knowledge about:</li> <li>Accounting for Investment</li> <li>Accounting for underwriting of shares</li> <li>Preparation of accounts on insolvency of firm</li> <li>Hotel Accounting</li> </ul>	<ul> <li>At the end of the course students will be able to:</li> <li>Prepare investment accounts and calculate profit/loss on investment</li> <li>Calculate liability of underwriters and pass journal entries for underwriting of shares</li> <li>Prepare necessary accounts on insolvency of a firm</li> <li>Prepare final accounts of hotels</li> </ul>
Advertising (Applied Component)	<ul> <li>At the end of this course students will gain knowledge about:</li> <li>The concept of advertising, future of advertising, advertising and social ethics</li> <li>Fundamental tasks in advertising</li> </ul>	<ul> <li>At the end of the course students will be able to:</li> <li>To understand the future of advertising in India</li> <li>To understand the ethics to be followed while advertising</li> <li>To perform basic tasks of advertising</li> </ul>
Computer Application for	<ul> <li>At the end of this course students will gain knowledge about:</li> <li>➤ Usefulness of information technology tools for business operation</li> </ul>	<ul> <li>At the end of the course the students will be able:</li> <li>To develop, report, analyse and interpret business data</li> <li>To use and apply spreadsheet add-ins to solve business</li> </ul>
Business – I (Applied Component)	<ul> <li>The process needed to develop, report and analyse business data</li> <li>How to use and apply spreadsheet add-ins to solve business problems</li> </ul>	<ul> <li>problems</li> <li>To understand issues related to database administration and data mobility</li> </ul>

	SEMESTER IV	
Business Communication - II (Business and Public Communication)	<ul> <li>At the end of this course students will gain knowledge about:</li> <li>Constitutional rights and duties</li> <li>How to use their communication skills actively for the betterment of society</li> <li>The process of writing for business</li> <li>Writing in practical business and public situations</li> </ul>	<ul> <li>At the end of the course students will be able to:</li> <li>Understand Constitutional rights and duties</li> <li>To use their communication skills actively for the betterment of society</li> <li>To write References, Testimonials, Appointment, Promotion and Resignation letters, Office Orders, Notices and Memorandums</li> <li>To write business letters such Purchase letters, Inquiry, Quotations, Orders, Tenders, Complaint and Sales Letters</li> <li>To Draft Representations/Petitions, Press Releases and Articles for the Press</li> </ul>
Business Environment -II	<ul> <li>At the end of this course students will gain knowledge about:</li> <li>&gt; Various elements and composition of economic, legal and international environment of business</li> <li>&gt; Business environment in Goa</li> </ul>	<ul> <li>At the end of the course students will be able to:</li> <li>➤ To understand various elements and composition of economic, legal and international environment of business</li> <li>➤ To understand Business environment in Goa</li> <li>➤ To analyse and understand how economic, legal and international environment effect conduct of business</li> </ul>
Financial Accounting - IV	<ul> <li>At the end of this course students will gain knowledge about:</li> <li>Preparation of financial statements of company form of organisation</li> <li>Methods of financial statement analysis and interpretation such as Common Size Statements, Comparative Financial Statements and Ratio Analysis</li> <li>Preparation of cash flow Statement and Fund Flow Statement</li> </ul>	<ul> <li>At the end of the course the students will be able:</li> <li>To prepare financial statements of a company such as Income Statement and Balance Sheet</li> <li>To analyze and interpret financial statements based on techniques such as Common Size Statements, Comparative Financial Statements and Ratio Analysis</li> <li>To prepare Cash Flow Statements and Funds Flow Statement of the entities</li> <li>To interpret the Cash Flow Statements and Funds Flow Statement of the entities</li> </ul>

<b>Business Finance - II</b>	At the end of this course students will gain knowledge about:	At the end of the course students will be able to:
Dusiness Finance - II	<ul> <li>Capital markets and marketing of securities</li> </ul>	<ul> <li>Understand the structure of capital market in India</li> </ul>
		<ul> <li>Understand marketing of securities in India</li> </ul>
Economics of	At the end of this course students will gain knowledge about:	At the end of the course the students will be able:
Resources	$\succ$ The concepts and issues in the realm environmental	$\succ$ To understand the relationship between economics and
Kesour ees	economics and sustainable development	environment
	> Economics of resources and their use against the	> To understand Economics of energy, water and human
	background of growing global concerns	resources
	➢ Significance of the management of environment and	$\succ$ Understand the global environmental issues and
	resources for business	sustainable development
	The economics of human resource development	
<b>Business Laws - II</b>	At the end of this course students will gain knowledge about:	At the end of the course students will be able to:
	➢ A frame work of a few business laws in India	> Understand provisions of company Act 2013, Patents
	Changes made in these laws from time to time	Act 1970, Indian Copyright Act 1957, Trademark Act
		1999 and Design Act
		Understand Regulatory Framework and management of
		Companies
		Understand provisions of Intellectual Property Rights
Statistical	At the end of this course students will gain knowledge about:	At the end of the course students will be able to:
Techniques - II	> Statistical techniques such Correlation and Regression	> Understand statistical techniques such Correlation and
•	Analysis, Probability Theory, Sampling Theory,	Regression Analysis, Probability Theory, Sampling
	Interpolation and Extrapolation	Theory, Interpolation and Extrapolation
	> Application statistical techniques to solve business and	> To develop the skills of solving business and real-life
	real-life problems	problems using statistical techniques
<b>E-Commerce and</b>	At the end of this course students will gain knowledge about:	At the end of the course students will be able to:
E- Accounting	> The concept of e-commerce, e-marketing, e-payment	
(Applied Component)	system, e-customer relationship management, e-supply	payment system, e-customer relationship management,
(-ppnea component)	<ul> <li>chain management and m-commerce</li> <li>Preparation of accounts using Tally Package</li> </ul>	e-supply chain management and m-commerce
	reparation of accounts using rany Package	Prepare ledger accounts and financial statements such as Trial belance. Income Statement and Belance Short
		as Trial balance, Income Statement and Balance Sheet
		using Tally Package

Advertising - II (Applied Component)	<ul> <li>At the end of this course students will gain knowledge about:</li> <li>The meaning and tools of visual communication</li> <li>The layout, copywriting of advertising</li> <li>Testing of advertising effectiveness</li> </ul>	<ul> <li>At the end of the course students will be able to:</li> <li>Understand various tools of visual communication</li> <li>To design the layout of an advertisement</li> <li>To write copy of an advertisement</li> <li>To test the effectiveness of an advertisement</li> </ul>
Computer Application for Business – II (Applied Component)	<ul> <li>At the end of this course students will gain knowledge about:</li> <li>Various applications of information and communication technologies in business</li> <li>The mechanism for conducting business transactions through electronic means</li> </ul>	<ul> <li>At the end of the course students will be able to:</li> <li>To use various information and communication technologies in business</li> <li>To conduct the business transactions through electronic means</li> </ul>
	SEMESTER V	
Industrial Management	<ul> <li>At the end of this course students will gain knowledge about:</li> <li>Industrial and Scientific Management, factory location and plant layout</li> <li>Industrial Productivity, work environment and Occupational hazards</li> <li>Total quality management and methods of total quality management</li> <li>Practices related to industrial safety and occupational health</li> </ul>	<ul> <li>At the end of the course students will be able to:</li> <li>➤ To apply principles of scientific management</li> <li>➤ To create work environment that will raise industrial productivity and reduce occupational hazards</li> <li>➤ To meet expectations of customers by managing quality</li> <li>➤ To adopt safety measures and maintain health at workplace</li> </ul>
Entrepreneurship Development -I	<ul> <li>At the end of this course students will gain knowledge about:</li> <li>How to start an enterprise of their own</li> <li>Writing a project report to obtain finance</li> </ul>	<ul> <li>At the end of the course the students will be able:</li> <li>To do SWOT analysis</li> <li>To draft a project report to start their own business</li> <li>To start their own business</li> </ul>

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International	At the end of this course students will gain knowledge about:	At the end of the course students will be able to:
Economics	$\succ$ The role of international trade and investment in	$\succ$ Understand the role of international trade and
	economic growth and development	investment in economic growth and development
	$\succ$ The various macroeconomic variables that are of	> Understand various macroeconomic variables that are
	significance in an open economy	of significance in an open economy
	<ul> <li>Economic trends in the global economy</li> </ul>	Understand Economic trends in the global economy
Major - Accounting		
Advanced	At the end of this course students will gain knowledge about:	At the end of the course students will be able to:
Accounting - I	<ul> <li>Valuation of goodwill</li> </ul>	> To do valuation of Goodwill
(Major 1)	$\succ$ Accounting for internal reconstruction, mergers,	> Prepare ledger accounts and Balance Sheet of the
	acquisitions and external reconstruction	companies undergoing Internal Reconstruction,
	> Journal entries and ledger accounts on redemptions of	Mergers acquisitions and external reconstruction.
	debentures	> Pass Journal entries and prepare ledger accounts on
		redemptions of debentures
Income Tax, Service	At the end of this course students will gain knowledge about:	At the end of the course students will be able to:
Tax & Goa Value	> The main provisions of the Income Tax Act 1961,	> Calculate taxable income from salary and taxable
Added Tax - I	applicable to the assessment year	profits or gains from business or profession
(Major 2)	Service Tax Act and Goa Value Added Tax	> Understand the main provisions Service Tax Act and
		Goa Value Added Tax
Auditing -I	At the end of this course students will gain knowledge about:	At the end of the course students will be able to:
(Major 3)	> The principles, methods, techniques of auditing and their	$\succ$ Understand the concept, principles, methods,
	applications to understand the objectives and concepts of	techniques of auditing and their applications
	auditing	Understand the objectives of auditing
	Generally accepted auditing procedures and of techniques	> To do vouching, verification and valuation
	and skills	Undertake audit of small business firms
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Major - Cost and Mar	Major - Cost and Management Accounting		
Methods of Costing (Major 1)	<ul> <li>At the end of this course students will gain knowledge about:</li> <li>➤ Various methods of cost accounting</li> </ul>	<ul> <li>the end of this course students will be able to:</li> <li>Prepare cost sheet and calculate cost of production under Unit Costing, Job costing, Batch costing, Process Costing and Contract Costing</li> <li>Prepare cost sheet of transport, entertainment and hotels under Operating Costing method</li> </ul>	
Techniques of Costing (Major 2) Cost and	<ul> <li>At the end of this course students will gain knowledge about:</li> <li>➤ Techniques of costing and application of techniques of costing</li> </ul>	<ul> <li>At the end of the course students will be able to:</li> <li>Calculate marginal cost, break-even point, margin of safety</li> <li>Apply techniques of marginal costing for business decision making</li> <li>Calculate different variances based on Standard Costing</li> <li>At the end of the course students will be able to:</li> </ul>	
Management Audit (Major 3)	<ul> <li>At the end of this course students will gain knowledge about:</li> <li>➤ The techniques and methods of planning and execution of a cost and management audit</li> </ul>	<ul> <li>At the end of the course students will be able to:</li> <li>To understand the role and responsibility of Cost auditor</li> <li>Plan and undertake a cost audit and management audit</li> <li>To join ICMA course to become Cost auditor</li> </ul>	
	SEMESTER VI		
Human Resource Management	<ul> <li>At the end of this course students will gain knowledge about:</li> <li>➤ The key and vital issues of HRM in a dynamic environment</li> </ul>	<ul> <li>At the end of the course students will be able to:</li> <li>To do job analysis and prepare job design</li> <li>Prepare plan for employee compensation and employee participation in management.</li> <li>To design labour welfare scheme</li> <li>To take necessary steps for labour absenteeism and labour turnover</li> </ul>	

Entrepreneurship	At the end of this course students will gain knowledge about:	At the end of the course students will be able to:
Development - II Issues of the Indian	<ul> <li>Steps in setting up of SSI</li> <li>Functional areas of management</li> <li>Incentives and subsidies available to entrepreneurs</li> <li>At the end of this course students will gain knowledge about:</li> </ul>	<ul> <li>Prepare a project report to start their own SSI</li> <li>Understand functional areas of management</li> <li>Understand Incentives and subsidies available to entrepreneurs to start own business unit</li> <li>To start their own small scale business unit</li> <li>At the end of the course students will be able to:</li> </ul>
Economy	<ul> <li>At the end of this course students will gain knowledge about:</li> <li>The current status of the Indian economy in respect of established macroeconomic indicators</li> <li>The various sectoral and developmental issues facing the Indian economy</li> </ul>	<ul> <li>At the end of the course students will be able to:</li> <li>Understand current status of the Indian economy in respect of established macroeconomic indicators</li> <li>Understand various sectoral and developmental issues facing the Indian economy</li> </ul>
Major: Accounting		
Advanced Accounting - II (Major 1)	<ul> <li>At the end of this course students will gain knowledge about:</li> <li>Preparation of financial statement of a company form of organisation</li> <li>Preparation of accounts of a Banking and Insurance Companies</li> </ul>	<ul> <li>At the end of the course students will be able to:</li> <li>Prepare financial statement of limited companies</li> <li>Prepare financial statement of banking companies</li> <li>Prepare financial statement of general insurance companies</li> </ul>
Income Tax, Service Tax & Goa Value Added Tax - II (Major 2)	<ul> <li>At the end of this course students will gain knowledge about:</li> <li>Some provisions of the Income Tax Act, 1961</li> <li>Basic provisions of Service Tax Act and the Goa Value Added Tax Act, 2005 applicable to the current financial year.</li> </ul>	<ul> <li>At the end of the course students will be able to:</li> <li>Compute taxable income from House Property, Capital Gains and other sources</li> <li>Apply provisions of Income Tax Act with regards to clubbing of income, advance payment of Tax, compute tax liability, filing of returns</li> <li>Apply the provisions of Income Tax Act with regards to deductions from Gross Total Income</li> <li>Understand the main provisions Service Tax Act and Goa Value Added Tax</li> </ul>

(Major 3)       > Audit of a limited company and of service units       > Understand the procedure for audit a limited company and of service units         Project Work       > Project work and the report shall be based on field work / library work / laboratory work/ on the job training or similar work assigned by the teacher       > Students will acquire skills, competencies, knowledge needed to engage in lifelong learning > Students will be able to identify, analyze, and s problems creatively through sustained cri investigation         Major - Cost and Management Accounting       At the end of this course students will gain knowledge about: > Basic concepts, principles and provisions of Income Tax Act, 1961       At the end of this course students will gain knowledge about: > To compute taxable Income from Salary > To compute taxable Profits/Gains from Business or Profession       At the end of this course students will gain knowledge about: > To compute taxable Income of an indivi assessee > To compute tax liability of an individual assessee > To compute tax liability of a	Auditing -II	At the end of this course students will gain knowledge about:	At the end of the course students will be able to:
Project Work       > Project work and the report shall be based on field work /library work /laboratory work/ on the job training or similar work assigned by the teacher       > Students will acquire skills, competencies, knowledge needed to engage in lifelong learning >> Students will be able to identify, analyze, and a problems creatively through sustained cri investigation         Major - Cost and Mamagement Accounting       At the end of this course students will gain knowledge about: >> Basic concepts, principles and provisions of Income Tax Act, 1961       At the end of this course students will gain knowledge about: >> To compute taxable Income from Salary       At the end of this course students will gain knowledge about: >> To compute taxable Profits/Gains from Busines Profession       At the end of this course students will gain knowledge about: >> To compute taxable Income from Salary         Ye Computation of taxable Profits/Gains from Business or Profession       > Computation of taxable Profits/Gains from Business or Profession       > To compute taxable Income of an indivi assessee         Techniques of (Major 2)       At the end of this course students will gain knowledge about: >> Various Techniques of Costing       At the end of the course students will be able to: >> Prepare various functional budgets	6		
Project Work> Project work and the report shall be based on field work /library work / laboratory work/ on the job training or similar work assigned by the teacher> Students will acquire skills, competencies, knowledge needed to engage in lifelong learning >> Students will be able to identify, analyze, and s problems creatively through sustained cri investigationMajor - Cost and Ma- gement AccountingAt the end of this course students will gain knowledge about: > Basic concepts, principles and provisions of Income Tax Act, 1961At the end of this course students will gain knowledge about: > Basic concepts, principles and provisions of Income Tax Act, 1961At the end of the course students will be able to: > To compute taxable Income from Salary > To compute taxable Profits/Gains from Business or ProfessionTo compute taxable Income of an individual assessee > To compute tax liabilityTechniques of (Major 2)At the end of this course students will gain knowledge about: Various Techniques of Costing (Major 2)At the end of this course students will be able to: > Various Techniques of Costing > Various Techniques of CostingAt the end of the course students will be able to: > Prepare various functional budgets > Reconcile the cost accounting profit with the final > Reconcile the cost accounting profit with the final	(	Frucht of a minice company and of service units	
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similar work assigned by the teacher       > Students will be able to identify, analyze, and s problems creatively through sustained crimestigation         Major - Cost and Management Accounting       At the end of this course students will gain knowledge about:       At the end of this course students will gain knowledge about:       At the end of this course students will gain knowledge about:       At the end of this course students will gain knowledge about:       At the end of the course students will be able to:       > To compute taxable Income from Salary         // Major 1)       > Exemptions and exclusion allowed under Section 10       > To compute taxable Profits/Gains from Business or Profession       > To compute Total taxable Income of an indiviau assessee         // Computation of taxable Profits/Gains from Business of Computation of total taxable income and tax liability       > To compute tax liability of an individual assessee         // Costing (Major 2)       At the end of this course students will gain knowledge about:       > National taxable for the course students will be able to:	110jeet work		
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Major - Cost and Ma-gement Accounting       At the end of this course students will gain knowledge about:       At the end of the course students will be able to:         (Major 1)       > Basic concepts, principles and provisions of Income Tax       At the end of the course students will be able to:         > Basic concepts, principles and provisions of Income Tax       > To compute taxable Income from Salary         Act, 1961       > To compute taxable Profits/Gains from Business         > Exemptions and exclusion allowed under Section 10       > To compute Total taxable Income of an indivi         > Computation of taxable Profits/Gains from Business or       > To compute tax liability of an individual assessee         > Computation of total taxable income and tax liability       > To compute tax liability of an individual assessee         > Computation of total taxable income and tax liability       At the end of the course students will be able to:         > Various Techniques of Costing       > Various Techniques of Costing       At the end of the cost accounting profit with the finance		similar work assigned by the teacher	
Major - Cost and Management Accounting         Income Tax         (Major 1)         At the end of this course students will gain knowledge about:         (Major 1)         Examptions and exclusion allowed under Section 10         Examptions and exclusion allowed under Section 10         Computation of taxable Income from salary         Computation of taxable Profits/Gains from Business or Profession         Profession         Computation of total taxable income and tax liability         Techniques of (Major 2)         At the end of this course students will gain knowledge about:			problems creatively through sustained critical
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<ul> <li>Computation of taxable Income from salary</li> <li>Computation of taxable Profits/Gains from Business or Profession</li> <li>Computation of total taxable Profits/Gains from Business or Profession</li> <li>Computation of total taxable income and tax liability</li> <li>Computation of total taxable income and tax liability</li> <li>Computation of total taxable income and tax liability</li> <li>At the end of this course students will gain knowledge about:</li> <li>Various Techniques of Costing</li> <li>Various Techniques of Costing</li> <li>Reconcile the cost accounting profit with the finant</li> </ul>		Act, 1961	> To compute taxable Profits/Gains from Business or
Image: Computation of taxable Profits/Gains from Business or Profession       assessee         Image: Computation of total taxable income and tax liability       To compute tax liability of an individual assessee         Image: Computation of total taxable income and tax liability       To compute tax liability of an individual assessee         Image: Computation of total taxable income and tax liability       At the end of this course students will gain knowledge about:         Image: Costing (Major 2)       At the end of this course of Costing       At the end of the course students will be able to:		Exemptions and exclusion allowed under Section 10	Profession
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Costing (Major 2)> Various Techniques of Costing > Reconcile the cost accounting profit with the finalCosting (Major 2)> Reconcile the cost accounting profit with the final	Techniques of	At the end of this course students will gain knowledge about:	At the end of the course students will be able to:
(Major 2) Reconcile the cost accounting profit with the final	Costing		Prepare various functional budgets
	(Major 2)		
Province and Provi	-		
Understand the concept of Uniform Costing			

Cost &	At the end of this course students will gain knowledge about: At the end of this course students will be able to:
Management Audit	$\succ$ The techniques and methods of planning and execution of $\succ$ To understand the role and responsibility of Cost
(Major 3)	a cost and management audit auditor
	Plan and undertake a cost audit and management audit
	To join ICMA course to become Cost auditor
<b>Project Work</b>	> Project work and the report shall be based on field work > Students will acquire skills, competencies, and
	/library work /laboratory work/ on the job training or knowledge needed to engage in lifelong learning
	similar work assigned by the teacher > Students will be able to identify, analyze, and solve
	problems creatively through sustained critical
	investigation